

A photograph showing a group of approximately ten young people of diverse ethnicities and styles sitting in a row on a stone wall. They are dressed casually in t-shirts, shorts, and flip-flops. The background is a lush green hillside. A solid blue rectangular overlay covers the bottom third of the image, containing the text.

Annual Report 2018



UWC makes education a force to unite
people, nations and cultures for peace and
a sustainable future.

UWC Mission Statement



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Strategy 2025

Vision

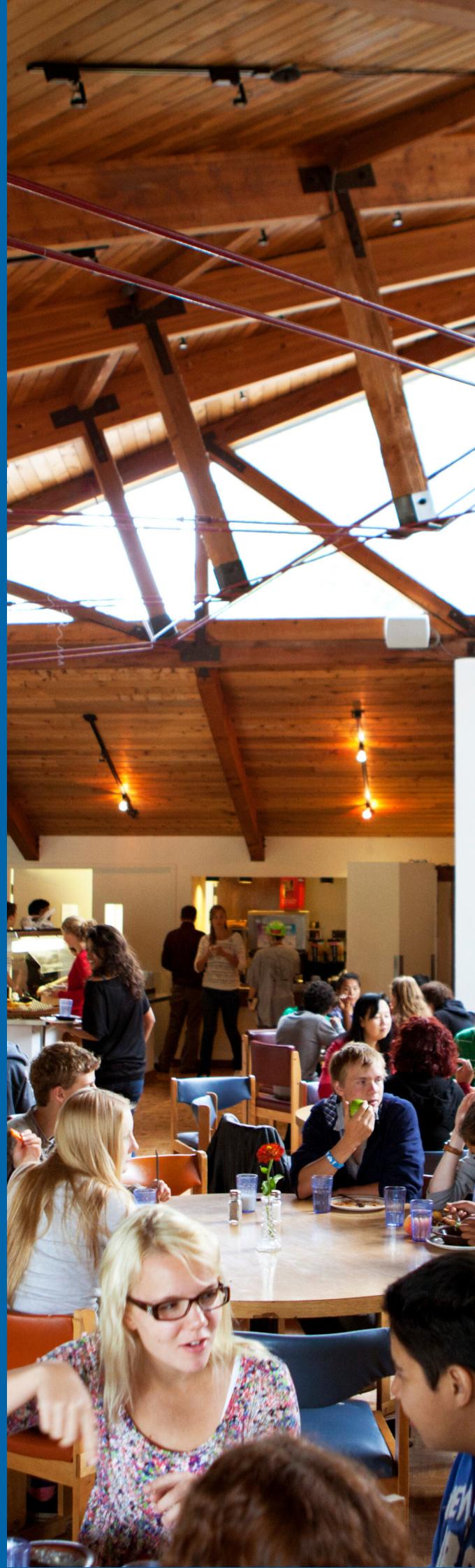
In 2025, UWC shall be a well-known school movement in Norway, and UWC Red Cross Nordic shall be a well-known school. UWC Norway shall be the world's leading National Committee.

Aims

- UWC Norge is a professional organization with a healthy economy.
- UWC Norge is a well-known player in the field of education policy, and collaborates with relevant organisations and schools.
- UWC is a possibility for everyone regardless of their financial background. The costs for students should be low and predictable, and there should be good opportunities for need-based scholarships.
- The applicants and students should represent the diversity of the population.
- UWC Norway should annually have 400 applicants and a total of 100 National Committee students, with a minimum of 2 students per school.
- UWC Norway should annually send students to UWC Short Courses.
- UWC Norway should be important in the lives of our students and alumni, and we should have an overview of how they contribute to society. 75 per cent of the members should pay annual membership fees.
- UWC Norway helps to fundraise for scholarships for UWC students from outside of Norway.

Priority areas

- Visibility
- Recruitment
- Members
- Finance and fundraising
- International cooperation
- Organisational building



Ambition: Becoming the leading National Committee in the World



It has been very inspiring to chair the Norwegian National Committee the past four years. Working alongside many dedicated and talented volunteer UWC alumni is a real privilege!

I want to take this opportunity to thank everyone for the many volunteer hours dedicated to build and develop the UWC movement.

In 2018 we continued the good cooperation with our governmental partner Diku. I am proud that we are able to send 40 students each year on scholarships provided by the Norwegian government. This is a great contribution to our mission of deliberate diversity at the UWCs.

We have also worked extensively to implement the new international UWC strategy in Norway, and have on a basis of that created our own strategy. We aim to become the leading National Committee in the world, meaning that we want to inspire and support others.

We are also proud to have started fundraising for a scholarship to the the Survivors of Conflict Programme run by UWC Red Cross Nordic.

Our aim is to engage alumni to contribute and reconnect with the UWC experience and old friends. You are all welcome to join in!



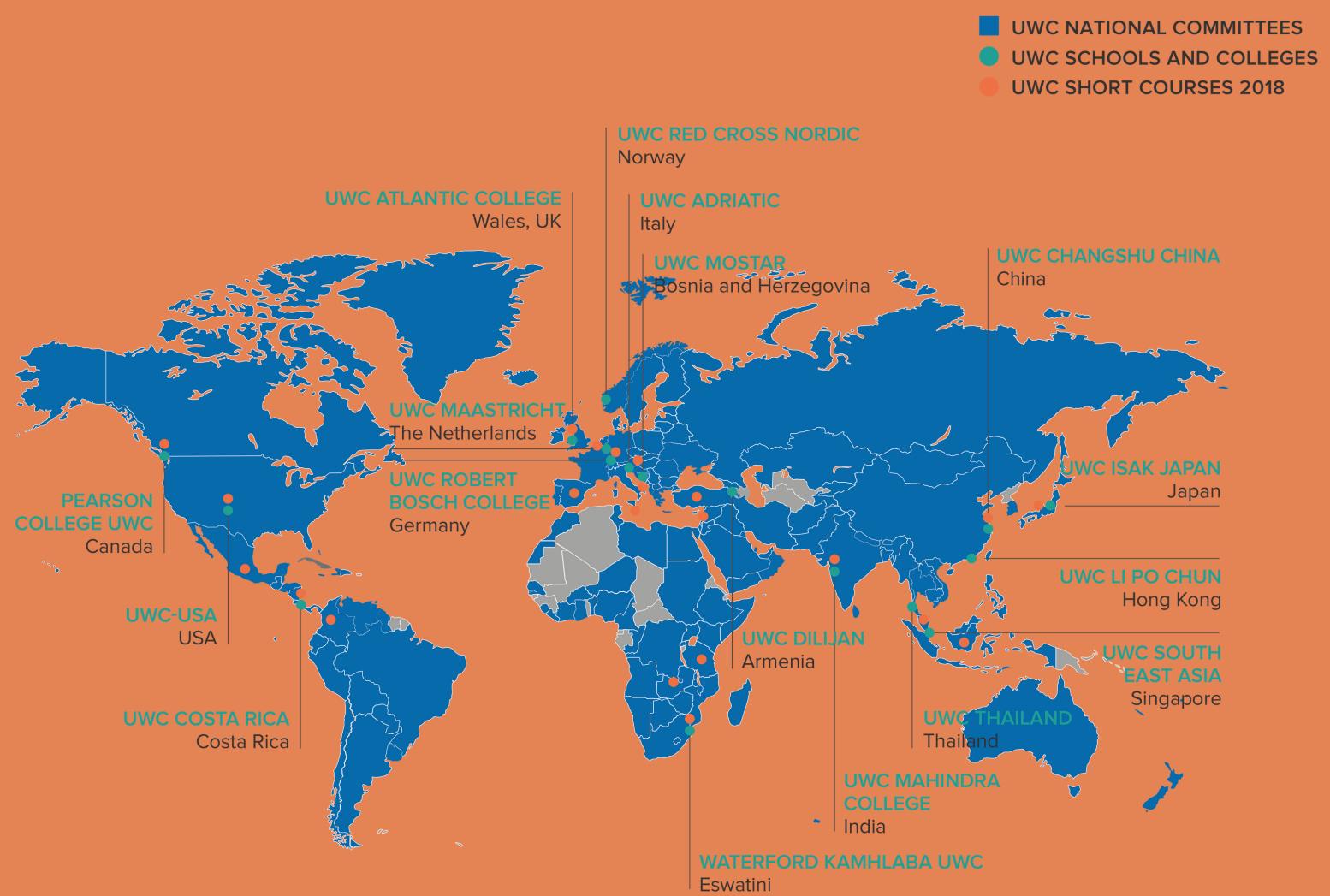
About UWC Norway

Founded in 1962, United World Colleges (UWC) offers a challenging and transformative educational experience to a diverse cross section of students, inspiring them to create a more peaceful and sustainable future. There are currently 17 colleges around the world, out of which one is in Norway: UWC Red Cross Nordic is located in Fjaler in the country Sogn og Fjordane.

Students are selected by UWC National Committees or selection contacts in over 150 countries.

UWC Norway is a member organization consisting of all former and current UWC students and teachers from Norway, run by volunteers. It is also the Norwegian National Committee, responsible for recruiting and selecting students from Norway.

UWC Norway cooperates with the Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (Diku), that manages the Norwegian government's financial contribution to UWC Norway. Diku is a directorate reporting to the Norwegian Ministry of Education and Research.



Governance

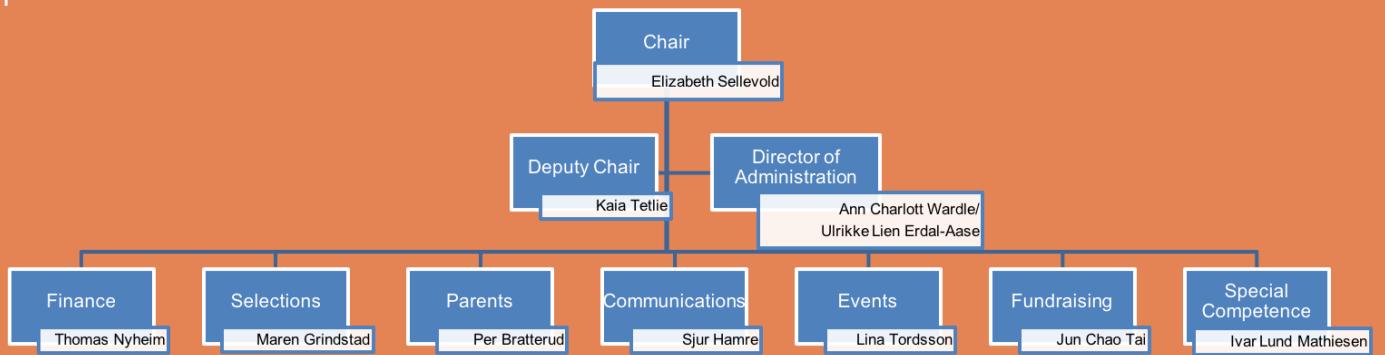
UWC Norway is one of 159 National Committees around the world.

The National Committee consist of alumni, parents and previous teachers who volunteer to manage and develop the UWC movement. It has over 20 members divided into different groups.

The National Committee is responsible for finances, nomination and follow-up of students, events, marketing and communication, fundraising and international representation.

UWC Norway has voluntary regional representatives in Bergen, Trondheim and Tromsø. They are responsible for hosting local events for students and alumni, as well as assisting in marketing through hosting information meetings.

UWC Norway has an office in Oslo, where a Director of Administration is employed full time.



Members of the National Committee 2018

Chair:	Elizabeth Sellevold
Deputy Chair:	Kaia Tetlie
Finance:	Thomas Nyheim, Charlotte Kragerud
Selections:	Maren Grindstad, Johanne Houge
Parental Contacts:	Per Bratterud, Vera Ninja
Communications:	Sjur Hamre, Ane Breivik, Mai Masuda Gylseth, Vivian Lam, Thomas Berstad
Events Committee:	Lina Tordsson, Kristoffer Fretland Øygarden, Ingeborg Collett, Synnøve Lill Paulen
Fundraising:	Jun Chao Tai, Gunnar Solem
Special Competence:	Ivar Lund- Mathiesen, Espen Stedje, Gunnar Heiberg

The Best Kept Secret no more

Each year, 40 Norwegian students are offered a place at a UWC. The Norwegian government is supporting UWC, and provides partial scholarships to all students selected by the National Committee.

The selection of new UWC students is one of the most important tasks for UWC Norway.

But before they can apply, the students must know about the movement.

UWC Norway spreads the word through a variety of channels, and strives to ensure that the applicants represent the diversity in the Norwegian society, especially in terms of gender, place of residence, socio-economic status, and ethnic and cultural background.



UWC'ers love talking about UWC, and what greater audience than potential applicants and their parents!

In 2018, we were present at education fairs and organised information meetings in Bodø, Sarpsborg, Harstad, Kristiansand, Arendal, Moss, Tromsø, Halden, Sogndal and Oslo.

Students from UWC Red Cross Nordic go on annual tours to 3 Norwegian counties to talk about UWC at schools and for the general public.

A newspaper clipping from VESTBYEN featuring two photographs of young women, Elise and Ragna, and a headline about them being selected for UWC.

Elise (17) er én av 41 norske elever som har fått plass

Ragna (17) flytter til Bosnia-Hercegovina for å gå på skole

The article discusses the selection process and the international nature of the program.

We get the media to write about us

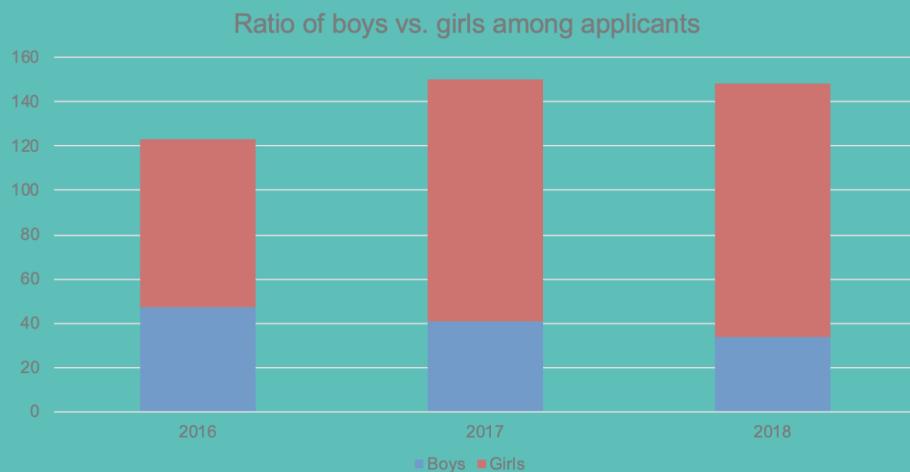
A screenshot of the UWC Norway Facebook page. It shows the profile picture, follower count (575 innlegg, 1 459 følgere, 406 følger), and a post about United World Colleges. Below the post are three thumbnail images: a view of buildings, a presentation slide, and a group of people outdoors.

We use social media to communicate

UWC Applicants 2018

The number of Norwegian applicants to UWC has been stable over the last few years. In 2018, 148 Norwegian students applied.

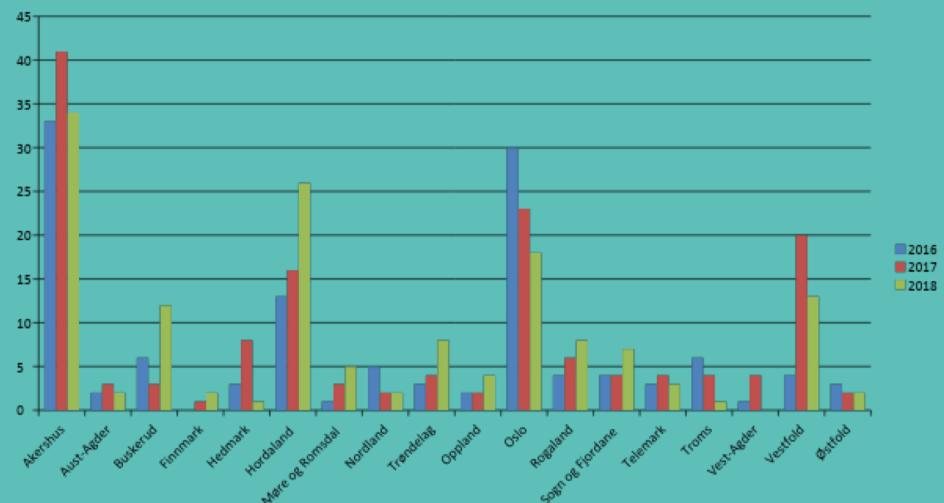
The National Committee aims to increase and diversify the number of applicants. In particular, we aim to increase the number of boys .



Over the last years, the ratio of boys versus girls has been around 1-5 to 2-5.

UWC Norway aims for applicants from all Norwegian counties.

In 2018, there were applicants from all counties except Vest-Agder.



Selection process

The Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (Diku) organizes the nomination process of Norwegian students in cooperation with UWC Norway. The application deadline was January 25, 2018.

In the following weeks, the nomination committee read all applicants and invited 70 applicants for interviews in Oslo. After the interviews, UWC Norway nominated 41 students to 15 UWC schools. It is thereafter the schools' prerogative to make the final offer to the students.

Norwegian students at UWC

Norwegian UWC'ers around the world

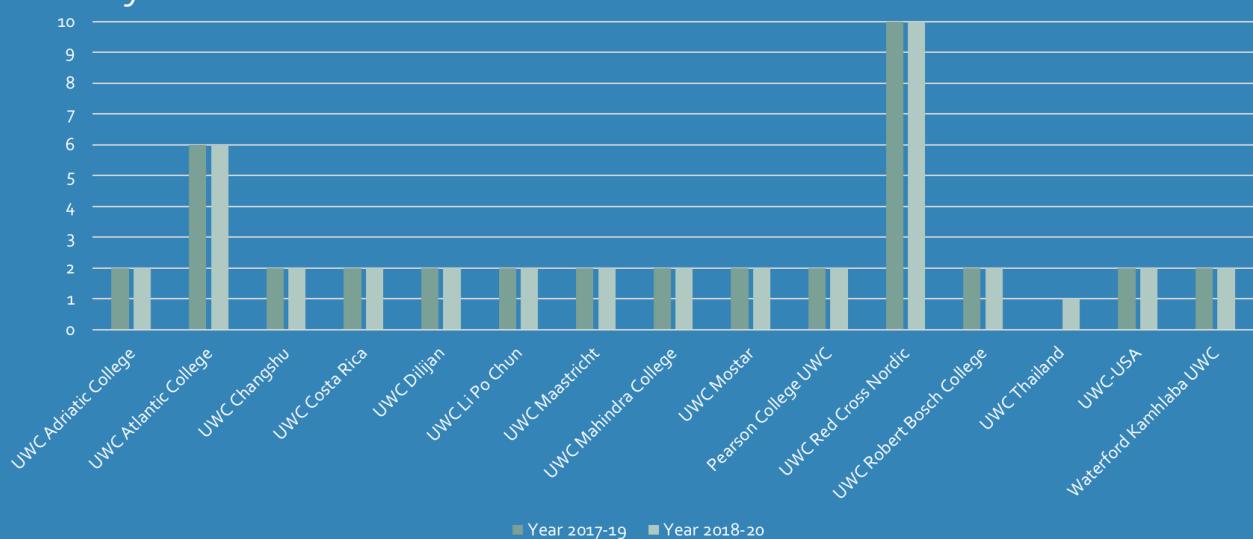
The UWC movement consist of 17 schools on four continents. Normally, UWC Norway send 40 students a year. In 2018, we were offered a Shelby Davis Dare to Dream Scholarship to UWC Thailand, so we sent a total of 41 students in the year 2018-20.

Currently, UWC Norway has 81 students spread among 15 schools. We do not currently have students at UWC South East Asia and UWC ISAK Japan.

It is also possible to gain entry at a UWC school if you are not from the National Committee system.

In 2018, UWC International launched a new programme, called the Global Selections Programme (GSP). This programme is especially fitted those not living in their country of nationality. Moreover, each National Committee can after selections register remaining qualified candidates on an international Clearing List, and the schools can decide to offer places directly to students on the Clearing List.

In 2018, Norwegian students on the Clearing List were offered entry at UWC Red Cross Nordic, UWC-USA and UWC Li Po Chun.



Supporting the Norwegian UWC students

UWC Norway has two elected Student Contacts that are part of the nomination committee.

These two alumni are there to help out with any issues or concerns that students or parents should have during the two years at UWC.

The Nordic and Baltic National Committees do a common survey among our students every year. If the survey points to any particular issues, the National Committees follow up jointly in dialogue with the school(s) in question.

UWC Norway students 2018-19

Students 2017-19

Li Po Chun UWC	Ida Vågene	UWC Mahindra College	Sigrid Aven Storheim
Li Po Chun UWC	Anders Samdal Solberg	UWC Mahindra College	Viktoria Jorde Hellebø
Pearson College UWC	Tuva Buhler	UWC Mostar	Helene Nyhus Eikebrokk
Pearson College UWC	Kaspar M Henschien Coates	UWC Mostar	Tora Alfsdotter Vassnes
UWC Adriatic	Tiril Flatebø	UWC Red Cross Nordic	Helene Nybakken Hansen
UWC Adriatic	Vilmrine Marie Wilberg	UWC Red Cross Nordic	Sunniva Maria Roligheten
UWC Atlantic College	Ingvild Strand	UWC Red Cross Nordic	Margrete Hovda
UWC Atlantic College	Mariann Mosvold	UWC Red Cross Nordic	Jacob Monrad Nygård
UWC Atlantic College	Nicolaj W. E. Paulsson	UWC Red Cross Nordic	Henrik Stenberg
UWC Atlantic College	Julie Staff-Iversen Eikeland	UWC Red Cross Nordic	Maud M. R. Thorstensen
UWC Atlantic College	Ronja Instanes	UWC Red Cross Nordic	Karl Otto Garli
UWC Atlantic College	Alfred Mikkel Kuoljok	UWC Red Cross Nordic	Sarah Walo Nsamba
UWC Changshu	Mia Berntsen Løvø	UWC Red Cross Nordic	Maja Holmen
UWC Changshu	Solveig Rogne Hillestad	UWC Red Cross Nordic	Olivia Sanchez Sanchez
UWC Costa Rica	Margit K.F Holmberg	UWC Robert Bosch College	Vårin Elizabeth Sinnes
UWC Costa Rica	Jakob L Sønstebo	UWC Robert Bosch College	Mats Bryn Bruskeland
UWC Dilijan	Gaute Øien Tollan	UWC-USA	Annika K Syverstad
UWC Dilijan	Johan G. B. Gørissen	UWC-USA	Johannes Bjergene
UWC Maastricht	Emilie Kaland Lindseth	Waterford Kahmlaba UWC	Lars Ingar Tutturen
UWC Maastricht	Aurora Fykse	Waterford Kahmlaba UWC	Elina Yamina Totland

Students 2018-20

Li Po Chun UWC	Justine Steffen Hauglin	UWC Mahindra College	Maren Fleischer
Li Po Chun UWC	Åse Baustad Nordeide	UWC Mahindra College	Iben Vagle
Pearson College UWC	Håvard Dahlseng Kostamo	UWC Mostar	Alfred Villum
Pearson College UWC	Lina Fonstad	UWC Mostar	Ragna Marie Engseth
UWC Adriatic	Elizabeth Panza Wiese	UWC Red Cross Nordic	Anna Aarønes
UWC Adriatic	Torgeir Olav Furnes	UWC Red Cross Nordic	Emma Aarak Ohm
UWC Atlantic College	Annbjørg Mona	UWC Red Cross Nordic	Otto Geissler
UWC Atlantic College	Johanne Brekke Braarud	UWC Red Cross Nordic	Amalie Risvold
UWC Atlantic College	Sindre Iversen Carlsen	UWC Red Cross Nordic	Bjørn Cicerón Lukas Pérez
UWC Atlantic College	Tina Gjelsten Pedersen	UWC Red Cross Nordic	Elise Benedikte Authen
UWC Atlantic College	Eldin Sijaric	UWC Red Cross Nordic	Andrés Foroud Heybaran
UWC Atlantic College	Selma Øilo Tenold	UWC Red Cross Nordic	Malin Haara
UWC Changshu	Annika Katinka Haugland	UWC Red Cross Nordic	Mia Petronella P. Synnestvedt
UWC Changshu	Tonje-Malin Zineb Hjelle Rhrich	UWC Red Cross Nordic	Bendik Tømte Grenman
UWC Costa Rica	Sigurd Høberg Vetti	UWC Robert Bosch College	Nils Gudmund D. Midtun
UWC Costa Rica	Oda Olasdotter Sundgot	UWC Robert Bosch College	Linnéa Isabelle C. Vartun
UWC Dilijan	Hedda Rød Ouassou	UWC-USA	Sara Wiken Nordli
UWC Dilijan	Frida Høimyr Birkeland	UWC-USA	Emma Meland Fønstelien
UWC Maastricht	Synne Petersen Syslak	Waterford Kahmlaba UWC	Baste Brynsrud
UWC Maastricht	Thea Solås	Waterford Kahmlaba UWC	Inga Storeland Dekko
		UWC Thailand	Rakel Måseide Hamre

Being a student at UWC

Excerpts from students' blog posts

Lars Ingar Tutturen after his first month at Waterford Kamhlaba United World College of Southern Africa

«Til tross for fokuset på høflighet og respekt er Swaziland et svært konservativt land der mange ser på ting på måter jeg tidvis opplever som utfordrende. Landet er et eneveldig monarki, som betyr at kongen i praksis sitter med all makt og rikdom. Demokrati vil – ifølge en person jeg kjenner fra Swaziland – «ødelegge Swazilands kultur og identitet, siden vi alltid har vært et monarki.» Polygami er vanlig, og jeg opplever at kvinner nærmest blir sett på som en handelsvare: familier som «gir fra seg» en kvinne får 21 kuer som betaling. I tillegg er religion en selvfølge for lokalbefolkningen, og du får ofte rare blikk om du sier at du ikke er kristen. Mangfoldet på Waterford er det rikeste jeg noen gang har opplevd.

Ikke bare har vi elever helt forskjellige kulturelle, nasjonale og geografiske bakgrunner, men vi kommer også fra helt forskjellige økonomiske bakgrunner. I hjertet av sjelen til Waterford ligger ideen om at vi må gi tilbake til samfunnet. Waterford praktiserer dette ved å gi ut stipend til afrikanske studenter som ikke hadde hatt mulighet til å betale for oppholdet på skolen selv. Ideen er nydelig i seg selv, og gir også skolen et større mangfold. Dette har ikke ført til et klart skille mellom elever med og uten stipend, men jeg føler at mangfoldet blir rikere og at meningene rundt oss blir mer varierede.

Som du kanskje forstår er forskjellene store fra livet i Norge. Livet mitt er mer eller mindre snudd på hodet. Jeg skal ikke lyve og si at det er enkelt å flytte til en helt annen kultur på andre siden av kloden – det kan være vanskelig å flytte 14 000 km fra familie, venner og alt man kjenner. Samtidig er det fantastisk å leve i en egen liten verden på toppen av et fjell i et av verdens minste land. Jeg er omringet av modige og unge mennesker, der mange har blitt behandlet urettferdig og på ingen måte vært like heldige som alle oss i Norge. Mange av menneskene har mistet troen på sine egne regimer og regjeringer på grunn av korruption og grådighet, men har istedenfor en veldig sterk tro på hverandre – en tro som allerede har lært meg mye og som inspirerer meg».



Tiril Flatebø's reflections on becoming a second year

«Mitt første år ved UWC Adriatic går mot slutten. Samtidig som solen har kommet frem har eksamensperioden kommet for andreåringene mine. Det er på en aller annen måte så tydelig når jeg ser de sitte fra morgen til kveld med matte og filosofi at de ikke skal være her neste år. En syklus er i ferd med å fullføres.

Mitt første år har brakt med seg så mye at det er vanskelig å sette ord på. Jeg har sett så mange solnedganger over havet at jeg har mistet tellingen for lengst, jeg har lært å finne lykke i å drikke te på rommet til venninnen min til alle døgnets tider og jeg har stått med tårer i øynene og følt at hele verden var mot meg. Middagene mine har vært fylt med latter, høylytte diskusjoner og samtaler som har vart så lenge at vi fortsatt satt der da kantinepersonalet dro.

Slutten av mai kommer til å komme. Første året mitt kommer til å ta slutt, men i august kommer jeg til å sette meg på et fly igjen i retning dette stedet som jeg elsker så høyt.

Jeg har ikke dratt enda, men jeg gleder meg allerede til å komme tilbake. Da skal jeg og vennene mine løpe ned til havet igjen, hoppe fra klippene. Havet kommer til å gi oss saltvannshår, steinene kommer til å kutte leggene våre og sola kommer til å skinne sterkere enn noen gang».



Otto Garli about being Norwegian at UWC Red Cross Nordic

«På mange måter kan du si at du får muligheten til å utforske ditt eget før du utforsker alt annet. Du får se sider av Norge som du aldri hadde sett eller reflektert over selv, og i tillegg lærer du en ny måte å utforske verden på.

Om noen hadde fortalt meg i starten av august at jeg – mellom turer, debatter og konferanser i den norske fjellheimen – ville utvikle en skriftlig engelsk som er bedre enn norsken min hadde jeg ledd høyt og lenge. Romkameratene, lærerne og det akademiske miljøet hjelper så utrolig mye både faglig og sosialt, noe jeg setter stor pris på. Russetid, høstferie, fotball, gamle venner, fast jobb og utlandet kan vente. RCN gir meg så utrolig mye mer enn hva jeg noensinne kunne drømt om. Det å være norsk går fra å være det normale til noe helt spesielt som jeg setter stor pris på. Vi utvikler nye perspektiver og tanker hele tiden, enten det er over en kopp te på rommet eller i et telt på Gaulafjellet.

Tiden jeg har hatt på RCN har vært helt fantastisk, og en stor del av opplevelsen kommer nettopp av at jeg er norsk.»





Building a community

Introduction weekend

Every year, UWC Norway welcomes the new students to the movement, and prepares them for what is to come, at an introduction weekend outside of Oslo.

The new students learn about the movement, discuss mental health and academic challenges, workshop how to communicate the UWC experience, and get a crash course in culture clashes. Most importantly, they meet each other and their second-years for the first time, and get much less sleep than the volunteer organisers would prefer.

Introduction for parents

Each year, UWC Norway organises a meeting for the parents of the new students, where they can meet each other, get their questions answered, and listen to the experiences of former students and parents.

Goodbye to the schools - welcome to the movement

When the two years are over, UWC Norway invites the recent graduates to meet each other once again, and share their experiences with each other and with the National Committee. This is not only a great opportunity to debrief and reconnect, but also to give feedback to UWC Norway and help us support future students.

After the debrief, the students are welcomed into the alumni movement through a graduation ceremony held at our annual summer party in Oslo. Alumni, parents and friends of the UWC are welcome at the summer party.



UWC Norway Class of 2016-18



The annual summer party brings together alumni, parents, current students and friends of UWC.



This year, we celebrated the graduation of the class of 2018 with a speech by renowned author and RCN alumna Mette Karlsvik.

UWC Day

UWC Norway celebrates UWC Day by showcasing the knowledge and skills of our alumni.

In Oslo, five alumni made presentations on their topics of expertise, ranging from the philosophy of blame and forgiveness to the current research on the state of democracy.



Regional Meet-ups

The Regional Contacts in Bergen, Tromsø and Trondheim arrange regular UWC meet-ups. This photo is from the celebration of UWC-Day in Bergen.



Annual Newsletter

Every year we issue a news magazine with the latest updates from the UWC movement. This is a good opportunity to catch up with what's new and pay the membership fee. With the help of volunteers we packed and sent out 1400 newsletters!



Christmas Party

One of the long-standing traditions in UWC Norway is the Christmas Party. We invite UWC alumni and friends to a pot luck dinner at the Nordic Association's beautiful house in Oslo.

International cooperation

UWC is a large international movement and both colleges and National Committees meet regularly to share experiences, discuss the development of the movement and how to learn from each other and improve relations.



UWC International Governance Meetings

In October 2018, Heads and Chairs of the UWC colleges, the International Board, International Council, Committee of National Committees and the National Committees of the MENA region met at UWC Dilijan in Armenia.

Here is Guðmundur Hegner Jónsson (Rektor, UWC Red Cross Nordic), Elizabeth Sellevold (Chair, UWC Norway), Kristin Vinje (Chair, UWC Red Cross Nordic) and Musimbi Kanyoro (Chair, UWC International Board).

European National Committees Meeting

Every 3 years, National Committee representatives from Europe meet to share best practices and learn from others in the region.

This year, the European Regional National Committees Meeting found place in Bulgaria in June, and it consisted of: 15 UWC colleges, 32 National Committees, 26 sessions and 98 participants. The theme was "The UWC strategy: 2018 and Beyond.



School visit at UWC Costa Rica

Every year, Diku and UWC Norway visit one of the schools where we have students to follow up on the wellbeing of students and governance of the school. In 2018, we visited UWC Costa Rica.





Fundraising for Survivors of Conflict

UWC Norway has decided to fundraise for projects in the UWC movement. In 2018, we started fundraising for a scholarship to the Survivors of Conflict programme at UWC Red Cross Nordic.

Survivors of Conflict is a unique programme that support students with physical injuries as a result of war and conflict, who need special facilitation and rehabilitation. The programme aims to give the students the tools they need to acquire further studies and eventually return to their home country as resourceful and active members of society.

The fundraising campaign will go on until the summer of 2019 with the aim of raising enough funds to cover the first year at UWC, including

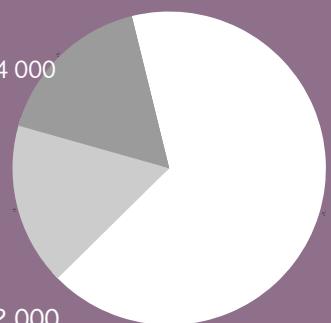
pocket money and travel expenses. The total cost if this is NOK 300 000.

Since September 2018 Norwegian UWC alumni and friends contributed with more than 50 000 NOK. Together with the support of philanthropist Shelby Davis' match fund, we have raised 100 000 NOK.

UWC Norway: NOK 44 000

Shelby Davis: NOK 44 000

Remaining: NOK 212 000



Funding & Results

Assets

Current Assets NOK

Debtors	
Accounts receivables	80 584
Other receivables	23 704
Total Debtors	104 288
Bank deposits	
Cash and deposits	7 452 662
Total current assets	7 556 600
TOTAL ASSETS	7 556 600

Equity and Liabilities

Equity

Dagfinn Paust Fond	200 000
Other equity	5 495 665
Total equity	5 695 665

Liabilities

Long term liabilities:	
Funds for need-based scholarships	1 540 298
Total Long term Liabilities	1 540 298
Current liabilities:	
Student entry deposit	200 000
Survivors of Conflict	44 311
Other short-term liabilities	76 675
Total current liabilities	320 986
Total liabilities	1 861 285
Total equity and liabilities	7 556 950

Notes:

1. Bank deposit:
1 643 862 NOK of the bank deposit is designated funds for need based scholarships
2. Need based scholarships granted in 2018:
213 905 NOK
3. Funds raised by UWC Norway for scholarship at UWC Red Cross Nordic

Operating income and expences

Income NOK

Government grants through Diku - scholarships	5 346 000
Government grants through Diku - promotion	150 000
Norwegian State Educational Loan Fund	8 796 366
Studens' contribution	2 580 000
Other	300
Membershipfee	111 271
Donations	70 406
Total operating income	17 130 461

Expences

School fees	15 891 360
Short course	40 392
Payroll expence 2017	- 32 631
Administration:	
Communication	158 581
Events	94 601
Travel	79 467
Meetings	37 834
Other	130 603
Total administration	501 086
Total operating expenses	16 400 207

Result of operations	730 255
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Financial income and expenses

Other interest received	6 090
Disaglo	- 310
Aglo	73 205
Financial items, net	78 986

Result of the year	809 240
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